

## **Operator – 2<sup>nd</sup> Shift (3PM – 11:30PM)**

Location: 4612 Beecher Rd, Flint, MI 48532

**Applications are required for consideration for this position.** Resume Submission alone is not an application for a position. An individual **must** complete our standard application form and provide proof of certificates and licenses required for the posted position.

There is one (1) opening for an O&M Operator with our 2<sup>nd</sup> Shift Department at Genesee County Water and Waste Services in Flint, MI. Duties include: Entry level employees receive on-the-job training and experience in performing routine maintenance operation, cleaning, installation and monitoring of water distribution and wastewater collection equipment and facilities. Additional voluntary training will be provided after normal work hours at a location chosen by the Employer.

Receives on the job training and experience. Monitors and maintains water and sewer water pumping operations by performing operational checks of pumping equipment, chemical feed systems and maintains sufficient chemical feed volumes. Services and maintains equipment, operates chemical feed equipment. Collects and analyzes water samples and data. Non-Entry level employees, who agree to assist in providing training to new employees as directed by Supervision or Management, shall receive an additional \$1.00/hour for the entirety of the shift upon which such training occurs. Performs general maintenance and repairs of sewer collection and water distribution equipment and facilities. Inspects and observes operation of facilities and equipment and makes adjustments to and corrections to ensure effective and efficient operation. Performs a wide variety of general maintenance and repairs of sewer collection and water distribution equipment and facilities.

### **MINIMUM QUALIFICATIONS**

1. Graduation from a high school or equivalent G.E.D.
2. Must have possess and continuously maintain a valid Michigan driver's license and qualify to drive a Division vehicle in compliance with the Division Driver Policy.
3. Must be able to work various shifts, irregular hours, including holidays and weekends.
4. Must be able to lift a minimum of seventy-five (75) pounds.
5. Must be able to work in confined spaces and outdoors under varying climatic condition.
6. Must be able to walk over rough terrain and climb ladders and stairs.
7. The U-1 pay scale will be frozen at the three (3)-year level until the "S-4" level or Sewer Collection System certification is attained

### **WAGE SCALE:**

2025	START	6 mo	1 yr	2 yr	3 yr	4 yr	5 yr	7 yr	12 yr	17 yr
U-1	\$21.37	\$22.39	\$22.90	\$23.41	\$23.92	<del>\$23.92</del>	<del>\$23.92</del>	<del>\$23.92</del>	<del>\$23.92</del>	<del>\$23.92</del>
U-2	\$25.04	\$26.06	\$26.57	\$27.08	\$27.59	\$28.10	\$28.61	\$29.27	\$29.95	\$30.83
U-3	\$25.65	\$26.67	\$27.18	\$27.69	\$28.20	\$28.71	\$29.63	\$30.32	\$31.03	\$31.96
U-4	\$26.78	\$27.80	\$28.31	\$28.82	\$29.33	\$29.84	\$30.75	\$31.49	\$32.21	\$33.19
U-5	\$27.90	\$28.92	\$29.43	\$29.94	\$30.45	\$30.96	\$31.98	\$32.74	\$33.52	\$34.54

Applications shall be mailed to:  
Genesee County Water and Waste Services, Attn: HR  
4610 Beecher Rd, Flint, MI 48532  
Applications can be e-mailed to: [hr@gcdcwws.com](mailto:hr@gcdcwws.com)

**Position open until filled**  
**Applications must either accompany or follow resume submission**

**NO PHONE CALLS. EEO.**